



POSITION TITLE: GOLF AND LIFE SKILLS COACH

ACCOUNTABLE TO: PROGRAM DIRECTOR

HOURLY COMPENSATION: COMMENSURATE WITH EXPERIENCE. THIS IS A PART-TIME SEASONAL POSITION

Mission Statement To impact the lives of young people by providing educational programs that build character, instill life-enhancing values and promote healthy choices through the game of golf.

Chapter Overview: The First Tee of Central Valley is a one chapter of a national/international non-profit youth initiative called The First Tee. We are a separately incorporated 501(c)(3) organization. The First Tee was created by the World Golf Foundation in 1997 to provide young people of all ethnic and economic backgrounds an opportunity to develop, through golf and character education, life-enhancing values such as sportsmanship, perseverance, and courtesy. By engaging young people in a combination of life skills, leadership and golf activities, they are exposed to positive traits to help them achieve goals in life. In the process, participants can become valuable assets to their community. The First Tee Life Skills Curriculum is the unique component that sets The First Tee apart from other successful junior golf and youth development programs.

Currently, The First Tee of Central Valley serves more than 800 youth each year in its certifying Life Skills program at 7 program locations: Modesto Municipal Golf Course, Dryden Park Golf Course, Creekside Golf Course, Merced Golf Country Club, St. Stanislaus Golf Course, River Oaks Golf course and Phoenix Lake Golf Course in Sonora. The First Tee of Central Valley partners with other allied organizations, including: Boys and Girls Clubs, Police Activity League (PAL) and local community centers. We also reach over 8,000 students in schools through the after-school DRIVE Program where training, curriculum development and equipment are supplied to more than 30 schools in 6 school districts.

The program seeks to make the game of golf affordable and accessible to every child. We are open to all but target young people who come from families where household income would ordinarily serve as a barrier to their participation. One-third of the participants we serve are on full scholarship and do not pay the \$89 annual fee due to financial circumstances.

Job Objective: The Golf and Life Skills Coach is responsible for guiding and coaching young people to become responsible future citizens and committed, active golfers through the lessons and coaching philosophies of The First Tee Life Skills Curriculum.

Duties and Responsibilities

Be a Role Model: Consistently model The First Tee Nine Core Values (Honesty, Integrity, Perseverance, Respect, Responsibility, Courtesy, Confidence, Judgment, and Sportsmanship) and be a reliable role

model of the character education The First Tee program promotes and seeks to instill in its participants on and off the course. Be a The First Tee Coach: Become proficient in delivering fun, active, and engaging lesson plans that seamlessly integrate golf instruction with the life lessons, healthy habits, and core values of the six levels of The First Tee Life Skills Curriculum (TARGET, PLAYer, PAR, BIRDIE, EAGLE, ACE). Stay engaged in chapter and national goals, and the mission and initiatives of The First Tee.

Assist the Program Director with the development and implementation of new procedures that promote student retention. Participate regularly in Chapter coach meetings and trainings.

Create Lesson Plans: Collaborate with coaching staff (Lead Coaches and Assistant Coaches) to ensure effective lesson plan creation and delivery. Track Player Progress: Record golf scores and all in-class skills tests, and complete timely progress reports at the end of each season. Manage Daily Operations: Maintain accurate participant attendance and facility usage records. Build rapport with and prioritize the needs of staff and facilities where we conduct classes. Maintain active mobile communication with other coaches, chapter staff and Program Director. Organize equipment and clubhouse areas to a high standard of cleanliness and order. Provide regular reporting of participant progress and daily updates to Program Director. Greet, welcome, and assist walk-in participants, volunteers, potential donors and parents in a polite and courteous manner, and a constructive approach. Engage, lead, and inspire class volunteers. This includes, but is not limited to: incorporating volunteers into lesson delivery, conducting lesson review prior to class to prepare them to contribute meaningfully in class, tracking volunteer hours, and building relationships with volunteers that promote their future involvement. Communicate effectively with parents on their child's progress and upcoming events and opportunities. Encourage and assist qualified youth to participate in golf tournaments, Home Office opportunities and local chapter events. Give Back to the Chapter: Donate time during special events and fundraisers, recruit new volunteers, assist Chapter staff in promoting the program within the community through flyer distribution and representing the Chapter at community events, and writing thank you letters on occasion.

#### Key Attributes and Qualifications

Professional golf teaching credential (PGA, LPGA, USGTF) preferred. Previous recreational golf experience required. Minimum of two years previous experience in youth education and development preferred. Graduation from an accredited high school or an equivalent certificate or diploma. Bachelor's degree preferred. Motivational: sets a positive example for the youth and families served by The First Tee. Composed: Capable of remaining calm in busy environments and upholding a commitment to exhibiting The First Tee Nine Core Values in an uncertain environment. Takes Initiative: Accountable, embraces personal development and is open to regular feedback. Positive & Professional: Represents the organization in a professional and personable manner. Cooperative: Willing to be a team player and able to work effectively with other coaches, volunteers, parents, Chapter staff and golf course staff with a "can-do" orientation. Reliable: Trustworthy and dependable. Communicative & Responsive: Quickly replies to questions and inquiries from Program Director and staff. Ethical: Performs in an honest, forthright manner; treats others fairly, consistently, and with purpose. Clean Record: Must be willing to have a criminal background check conducted.

To Apply: Please send cover letters and resumes to Cathy Mendoza, Executive Director, at [cathyfirsttee@gmail.com](mailto:cathyfirsttee@gmail.com) or mail to 812 14<sup>th</sup> Street Modesto, CA 95354.